

New Employee's First Days' 20 Question Prompter

Your supervisor will most likely cover many of these questions, but you may want to take a look at the ones below to prompt you to find out more information. At the bottom, there are blanks for you to include your own customized questions.

- 1. Is there someone on the team who could be my guide/mentor during my first few weeks?
- 2. Where do I store my personal items?
- 3. What are the expectations for dress?
- 4. What are the hours of work expectations?
- 5. Where are the important places I need to know?
- 6. Is there anything about the department or division that I need to understand? What websites might be important for me to visit?
- 7. Could you show me how to access PeopleAdmin and print my position description?
- 8. Could you review my position description with me and talk to me about your expectations regarding Values and Characteristics, Job Duties, and Goals for the year? (info: this is called The Performance Plan)
- 9. Follow-Up questions: What is your vision for my role in 3 months? 6 months? One year?
- 10. Another follow-up question: What projects have highest priority right now?
- 11. How do I open an IT ticket if I have an issue?
- 12. Who is responsible for ordering office supplies for our team? Are there any request guidelines?
- 13. Where is our team's meeting place for emergency evacuations?
- 14. What type of things do you prefer to be consulted on? Given final approval on? What kinds of things do you prefer that I handle on my own?
- 15. Which departments do we interact with frequently throughout the organization? How do we interact with them? Who will be my primary contacts in those departments?
- 16. How do you prefer to communicate email, IM, text, phone, in-person? And how often do you want me to touch base or meet with you? Do you like to talk about things as they come up, or do you prefer that I save things up for a weekly meeting?
- 17. Are there any pitfalls that you've seen people fall into when they're learning this job? Anything I should be especially aware of?
- 18. Where does the team like to go for lunch? What time does everyone normally go?
- 19. I understand there is a campus tour either the last Thursday or Friday of the month is this something you think would be beneficial?
- 20. Are there any special dates or times of year when we are busier than others? How does my job fit into those busy times and what do I need to be aware of?
- 21. Other?
- 22. Other?
- 23. Other?